



2023

**FAMILY
BUSINESS
MEETING**

refugecity.church / 541 882 1668 / info@refugecity.church

2023 THAT WE MIGHT WIN MORE OF THEM

For though I am free from all, I have made myself a servant to all, that I might win more of them.
1 Corinthians 9:19

That We Might Win More of Them

This verse is the center of what Refuge City Church is all about... **being a servant to all, that we might win more of them.** This verse is the heart's cry of what Jesus and His ministry was all about, which means it should be the heart's cry of His Church. Without God's favor and anointing I believe that most churches would be just another organization. In this coming year, I truly believe if we embrace this verse and partner it with God's favor, we will be amazed at what He will do for us!

What a wonderful year 2022 was! God poured out on us some amazing blessings. As I look back with gratitude, I see God's favor and touch upon all our campuses. We were able to assist our missionaries around the world, including finishing the Jammi Children's Home in Kenya and assisting Eric and Tawnya Weaver with their crusades in Mozambique that saw many souls come to the Kingdom. Also, we put a large payment down on Tower Shopping Center, reducing our debt substantially. Thank you for your faithful giving! I believe that within the next four to five years we will be totally debt free.

My heart for 2023 is to see God continue to bring in the lost and hurting that need a "refuge" from the deceptions of this world. That we would be a place where God's presence and anointed conviction bring hearts to a saving knowledge of our Lord and Savior Jesus Christ. I would like to thank all our amazing staff, elders, volunteers, and constituency that make this amazing church and organization one of the greatest in the state of Oregon. I am humbled and privileged every day to get to be a part of this great body and see all that God can accomplish when we become His servants.



In His Service,
Pastor Jim Boyd, Lead Pastor RCC

2023 REFUGE CHURCH CAMPUSES

May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit.

Romans 15:13

Accelerate!

As we walk into this new year and trust God wholeheartedly, we believe He will "accelerate" our partnership with Holy Spirit to overflow with the hope that the world needs to see and experience in this post Covid time we're living in.

We trust God to help us reach people who are longing for the truth and sincerity that can only be received in Christ Jesus!

*Pastor Rick Dickinson, Administrator of Campuses, RCC
Lead Pastor of Refuge Church Malin*

2023 REFUGE CHURCH FINANCIAL VISION

His lord said to him, 'Well done, good and faithful servant; you have been faithful over a few things, I will make you ruler over many things. Enter into the joy of your lord.'

Matthew 25:23

Be Faithful!

We are living in amazing times. Difficult, yes. But impossible? By no means! I believe we are entering into a time where we have the opportunity to demonstrate the trust we have in the Lord in very tangible ways.

I'm believing as we continue to be faithful to our tithes, missions pledges, and offerings, God will allow us more and more opportunities to reach our region and the world with the Good News of Jesus Christ!

In an age of fear over inflation and an uncertain economy, this is not a time to withdraw. It's a time to advance. It's a time to dig deep. It's a time to give more. It's as time to believe God at His Word!

I don't know about you, but I'm excited to see God take our five loaves and two fish and make a feast for the world around us because we were willing to give Him what we have in our hand. I'm convinced if we are faithful over a few things, God will make us ruler over many. And the bottom line is this: souls will be added to the Kingdom and Jesus will get all the glory!

Pastor Jim Weaver, Chief Financial Officer (CFO), Administration and Worship

FAMILY MEETING

FEBRUARY 19, 2023

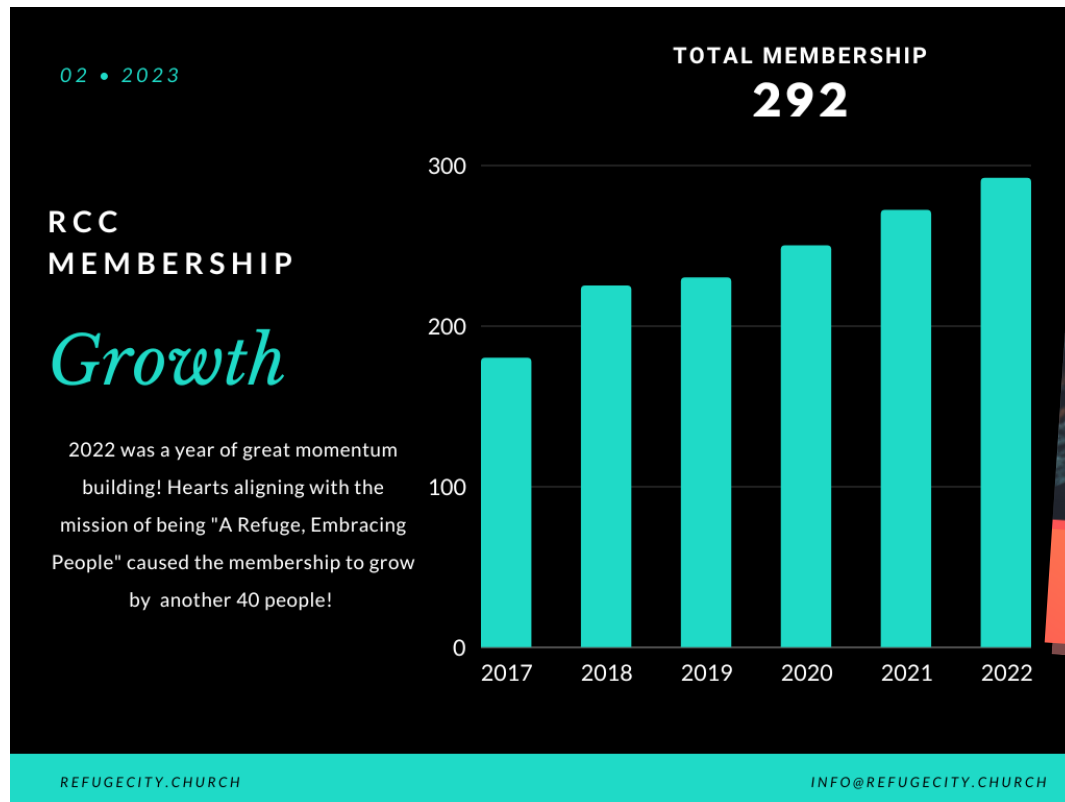
- 1. OPENING PRAYER**
 - 2. PRAISE & WORSHIP**
 - 3. DIVISION OF THE HOUSE**
 - 4. LEAD PASTOR REPORT**
 - 5. ROSTER**
 - 6. NEW BUSINESS**
 - A. BENEVOLENCE AND SOLICITING
POLICY**
 - B. DESIGNATED OFFERINGS**
 - C. JAMMI AFRICAN CHILDREN'S HOME**
 - 7. FINANCIAL REPORT**
 - 8. TRUSTEE APPOINTMENT**
 - 9. ADJOURNMENT**
-

TOTAL MEMBERS

Starting Point is available online!

Take this powerful 4 session class in person or at refugecity.church/starting-point.

We encourage all active attenders to also be members! Membership Applications are received once you complete all four sessions of **Starting Point**.



STARTING POINT EXCERPTS:

OUR HISTORY | CAMPUSES | WHY WE EXIST
MEMBERSHIP | FINANCES

Refuge Church started life as **Full Gospel Tabernacle** in Klamath Falls, 1954. In 1962 the name was officially changed to **Faith Tabernacle** under Pastor Bigby. We have a legacy of amazing pastors and believers who have made a real difference in the Klamath Basin for over 65 years!

PERSONALITY | SPIRITUAL GIFTS | SPIRITUAL FRUIT



The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control. Against such things there is no law.

GALATIANS 5:22-23 NIV

Spiritual fruit is the result of the **HOLY** **SPIRIT'S** presence in our lives.

As we continue to draw closer to the Lord, the fruit of the Spirit should become more and more evident to those around us.



MEMBERSHIP COVENANT

Membership is such a tangible way to serve the vision and mission of Refuge City Church. Membership is a covenant between you and the place you call home. One of the deepest desires of every Christian is to have fellowship with others. Such fellowship can be found through membership in the local church. Church membership means mutual benefits and responsibilities for both the church and the member. One such responsibility is the act of voting on important decisions when they come up. We value the voice of every voting member when a vote is called! Starting Point, and the membership card you signed, states the following covenant between you and your church:

My Church Expects Me to...

- Faithfully attend services
- Live a consistent Christian life
- Serve in the church and its outreaches
- Share my testimony with others
- Support the work of the church by giving tithe and offerings

I expect my church to...

- Minister to my spiritual needs
- Assist me with Godly counsel
- Provide me with opportunities for Christian fellowship
- Pray for me
- Properly steward the finances of the church

MEMBERSHIP BY-LAWS

"Starting Point" required for membership - Article XI, Section 1 Membership Eligibility

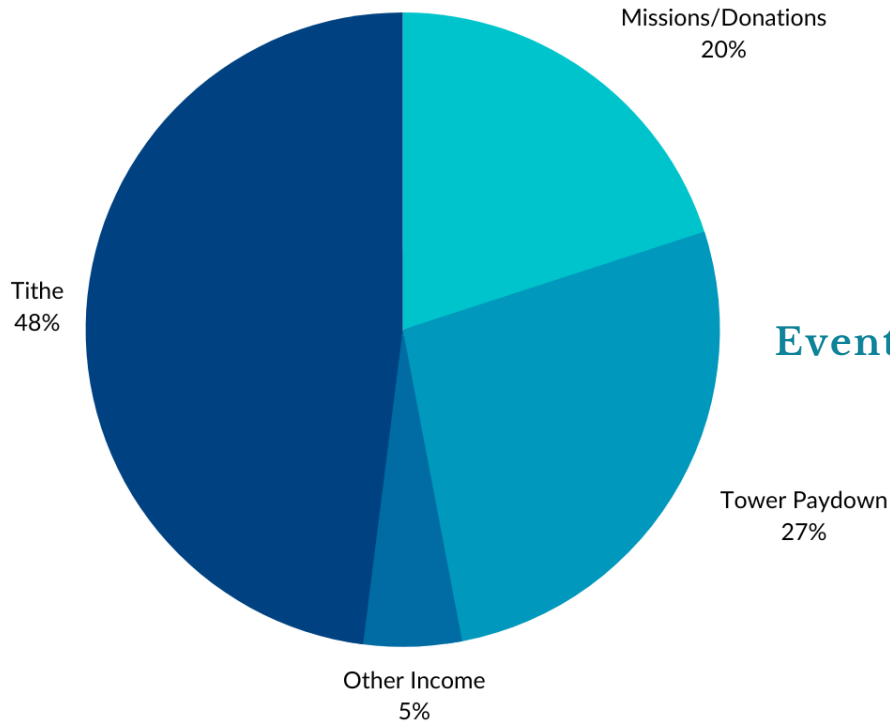
Having attended in person, or online, our membership class entitled "Starting Point".

Inactive Membership, Article XI, Section 6

Active voting members who shall without good cause absent themselves from the services of the assembly for a period of three consecutive months or more, or who cease to contribute of their means to its support for a period of three consecutive months, may be declared inactive members by an officer of the church, and thereupon shall lose their voting privileges until they are restored to the fellowship, their standing to be settled by the definite action of the assembly through a church board. Verification of online attendance is to be confirmed by a letter submitted by the member to the church office quarterly, coupled with uninterrupted financial support. Violation of these bylaws will result in membership being moved to inactive status, and votes submitted at a business meeting will not be counted.

INCOME

TYPES OF INCOME:

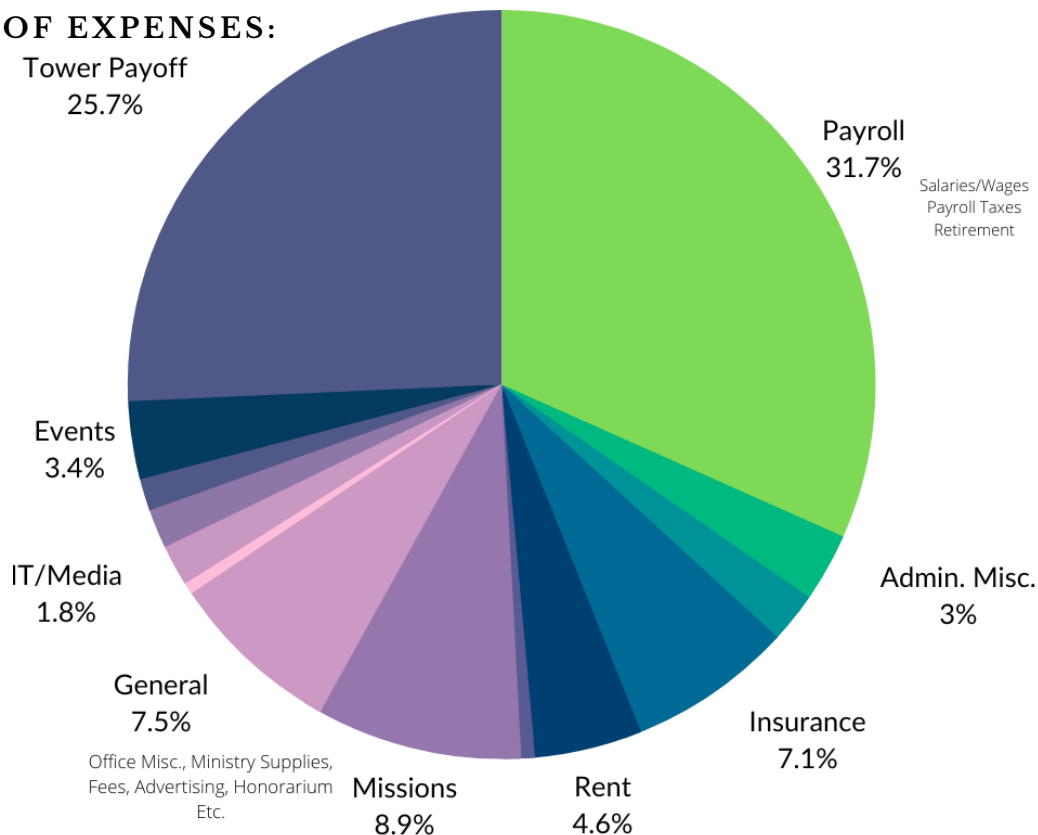
TOTAL RCC KLAMATH
CAMPUS INCOME: \$1,965,681

INCOME DESIGNATIONS:

Tithe	942,883
Missions	398,786
Tower Payoff	535,139
Misc. General	40,710
Event Registrations	45,033
Other	3,130

EXPENSES

TYPES OF EXPENSES:

TOTAL KLAMATH CAMPUS
EXPENSES: \$1,940,703

FUND HEALTH

TOTAL KLAMATH CAMPUS
EXPENSES: \$1,940,703

	FUND HEALTH:		
	START	NET	END
General	85,434	-67,966	17,468
Benevolence*	1,864	-3,746	-1,882
Men	1,072	5,300	6,372
Missions	48,402	-9,045	39,357
Children	1,136	3,388	4,524
Women	6,376	231	6,607
Youth	9,070	4,752	13,822

*Benevolence Given in 2022: \$13,793.26

**Weaver Family Missions finished 2022 fully funded!

***Tower Shopping Center is in the black and is currently at 100% occupancy!

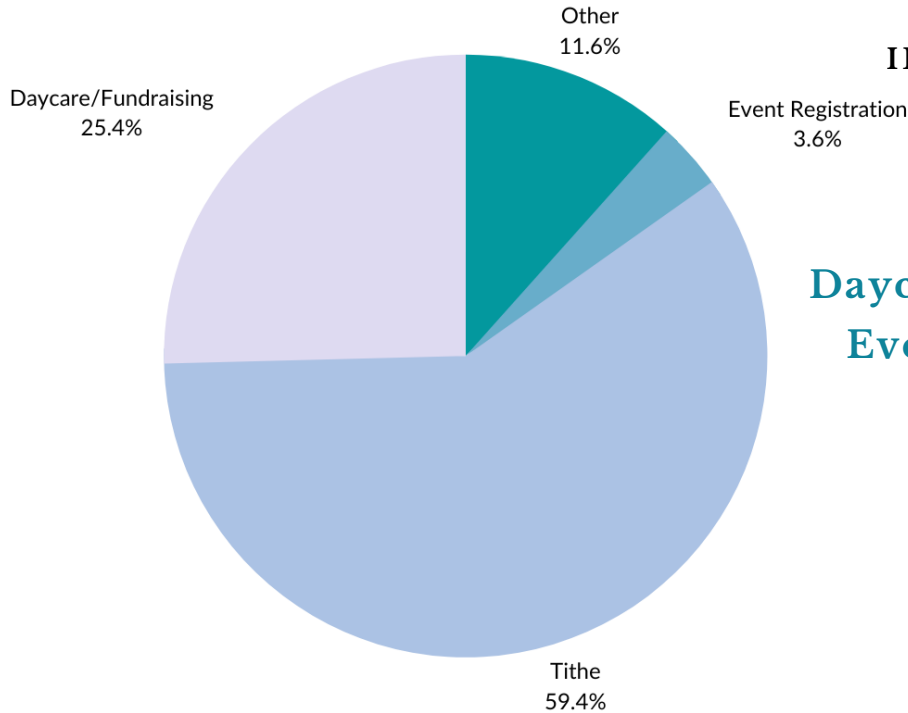
EXPENSES BY CATEGORY

HOW MUCH WAS SPENT IN EACH MINISTRY CATEGORY:

Admin Activities	59,612.08
Advertising/Postage	5,377.72
Auto Expenses	9,641.72
Bank Fees	497.00
Benevolence	13,793.26
Children's Activities	402.91
Events	69,437.22
General Ministry Activities	22,833.78
Honorarium	14,690.79
Insurance	143,894.06
IT/Media	36,933.30
Ministry Supplies	30,363.26
Missions	177,797.89
Office Supplies	20,372.88
Tower Unit Rent	93,974.01
Repairs and Maintenance	33,178.60
Tower Paydown	535,139
Training	11,233.20
Utilities	42,521.88
Youth Activities	8085.58

INCOME

TYPES OF INCOME:



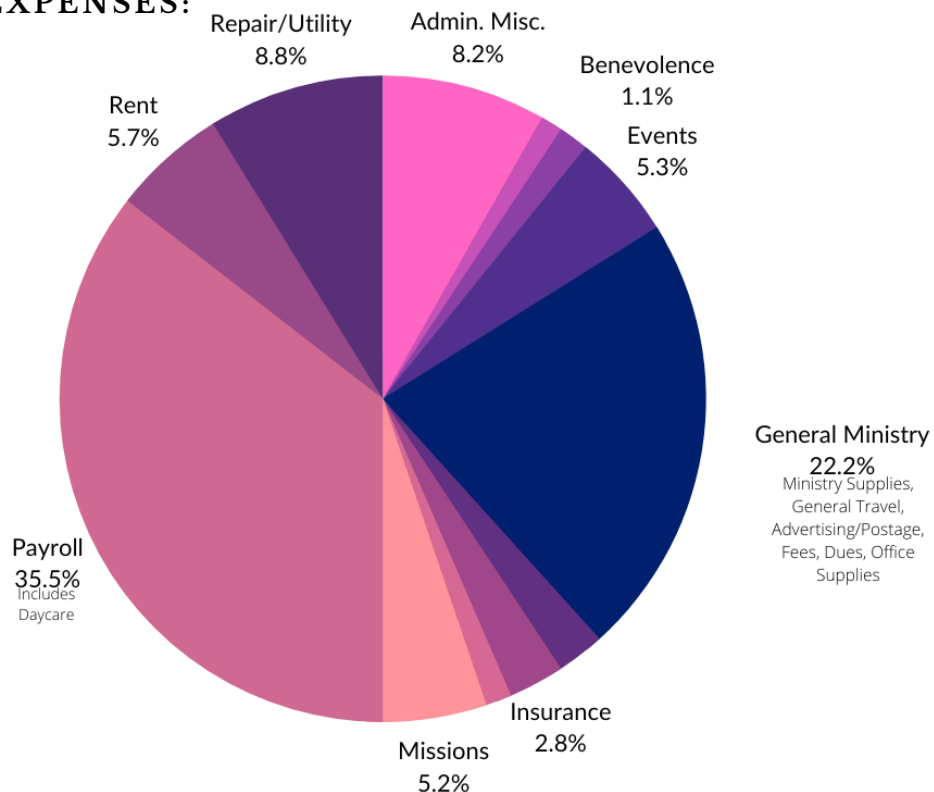
TOTAL MALIN CAMPUS
INCOME: \$282,174.18

INCOME DESIGNATIONS:

Tithe	167,687
Donations	32,776
Daycare/Fundraising	71,634
Event Registrations	10,077

EXPENSES

TYPES OF EXPENSES:



TOTAL MALIN CAMPUS
EXPENSES: \$239,427.26

FUND HEALTH

TOTAL MALIN CAMPUS

EXPENSES: \$239,427.26

FUND HEALTH:

	START	NET	END
General	17,696	-16,406	1,290
Building	127,515	1,243	128,758
Benevolence	0	-2,984	-2,984
Kids	3,114	-374	2,740
Daycare	15,212	27,123	42,335
Missions	19,243	-5,912	13,331
Womens	1,003	-6	997

*Benevolence Given in 2022: \$3,190.36

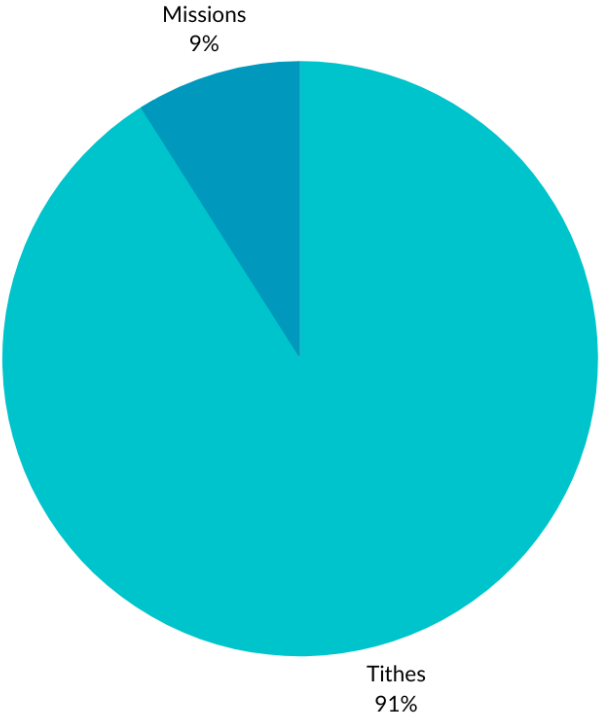
EXPENSES BY CATEGORY

HOW MUCH WAS SPENT IN EACH MINISTRY CATEGORY:

Admin Activities	23,121.03
Advertising/Postage	686.73
Auto Expenses	4,195.95
Bank Fees	20.99
Benevolence	3,190.36
Events	14,939.76
General Ministry Activities	3,602.66
Honorarium	6,738.09
Insurance	8,014.73
IT/Media	3,592.29
Ministry Supplies	4,936.35
Missions	14,867.30
Office Supplies	4,434.00
Theater Rent	16,203.71
Repairs and Maintenance	12,432.93
Utilities	12,339.87
Youth Activities	37.01

INCOME

TYPES OF INCOME:



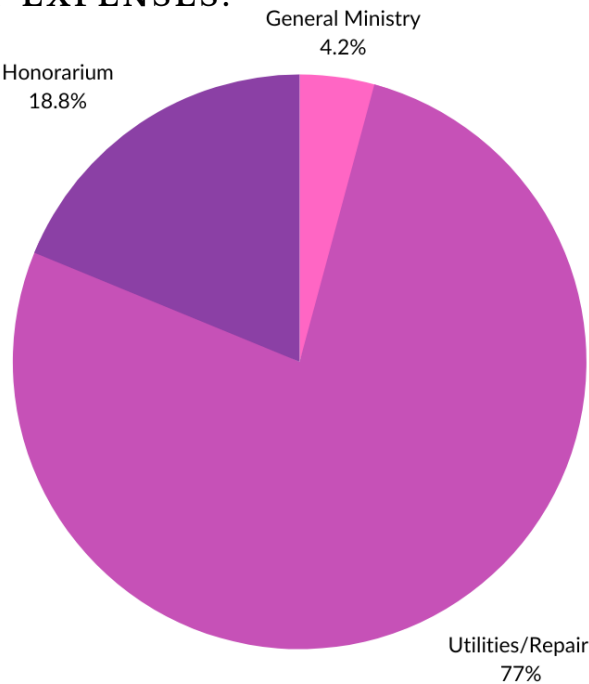
TOTAL MERRILL CAMPUS
INCOME: \$4,319.91

INCOME DESIGNATIONS:

Tithe 3,920
Donations/Missions 400

EXPENSES

TYPES OF EXPENSES:



TOTAL MERRILL CAMPUS
EXPENSES: \$5,304.73

FUND HEALTH

TOTAL MERRILL CAMPUS
EXPENSES: \$5,304.73

FUND HEALTH:

	START	NET	END
General	16,998	-1,453	15,545
Missions	0	475	475

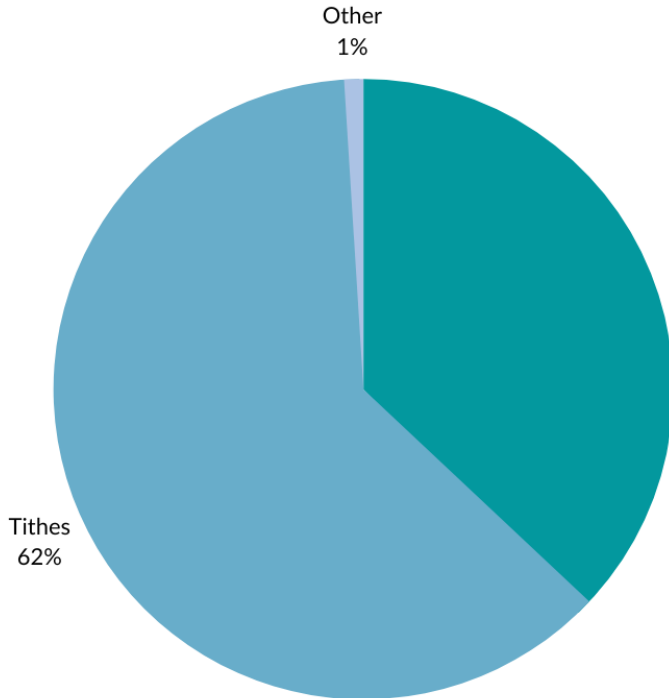
EXPENSES BY CATEGORY

HOW MUCH WAS SPENT IN EACH MINISTRY CATEGORY:

Dues/Subscriptions	25.00
Legal Fees	200.00
Honorarium	1000.00
Repairs and Maintenance	225
Utilities	3,854.73

INCOME

TYPES OF INCOME:



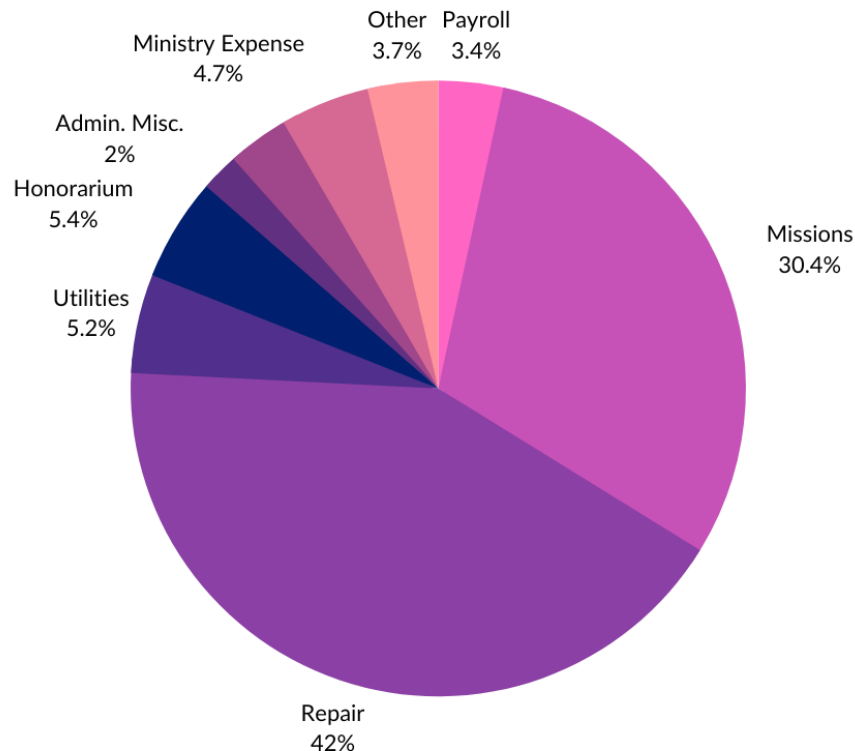
TOTAL PAISLEY CAMPUS
INCOME: \$69,117.86

INCOME DESIGNATIONS:

Tithe	42,679
Donations/Missions	25,636
Bank Interest	803

EXPENSES

TYPES OF EXPENSES:



TOTAL REFUGE PAISLEY
EXPENSES: \$63,064.37

FUND HEALTH

TOTAL REFUGE PAISLEY

EXPENSES: \$63,064.37

FUND HEALTH:

	START	NET	END
General	9,059	5,695	14,754
Missions	22,182	-1,064	21,118
Benevolence	625	-1,399	-774
Building	5,386	-4,141	1,245
Schultz Trust	33,923	-4,438	29,485

EXPENSES BY CATEGORY

HOW MUCH WAS SPENT IN EACH MINISTRY CATEGORY:

Admin Activities	1,242.15
Advertising/Postage	90.00
Auto Expenses	821.39
Bank Fees	170.00
Benevolence	2,000.00
General Ministry Activities	990.75
Honorarium	3,450.00
IT/Media	3,592.29
Ministry Supplies	1,795.49
Missions	19,179.00
Office Supplies	140.25
Repairs and Maintenance	26,499.26
Utilities	3,278.62

***We'd like to welcome our newest addition to the Refuge
Church Family, Paisley Community Church!***

*We are delighted to welcome our new campus and look forward
to serving Jesus in Lake County in partnership with Paisley
Community Church.*

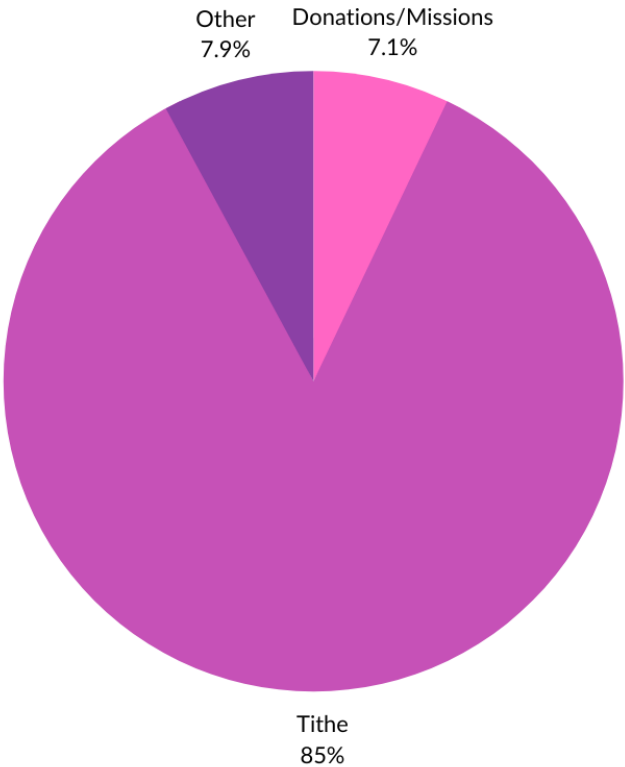
*As of January 1, 2023, the finances of Paisley Community
Church are under the bookkeeping ministry of Refuge City
Church. If you are a part of Paisley Community Church and
would like a report for 2022, please see your financial team for
a briefing. Paisley Community Church's financial report for 2023
will be included in next year's Refuge Church Family Business
Meeting.*

-RCC Administration

INCOME

TOTAL PROSPECT CAMPUS
INCOME: \$27,433.06

TYPES OF INCOME:



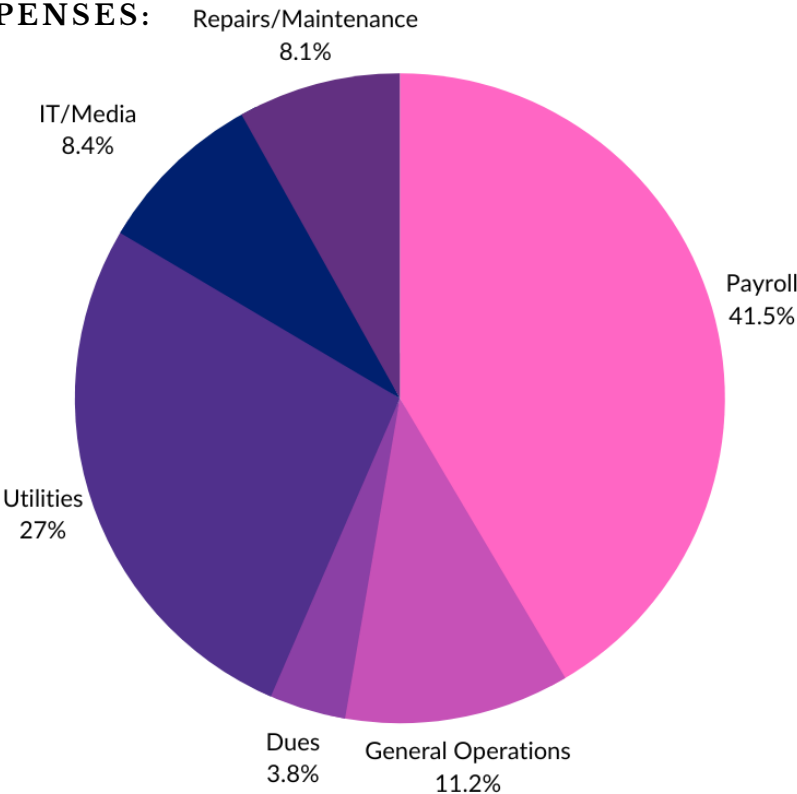
INCOME DESIGNATIONS:

Tithe	23,442
Donations/Missions	1,944
Bank Interest	.29
General Donations	2,046

EXPENSES

TOTAL PROSPECT CAMPUS
EXPENSES: \$22,020.92

TYPES OF EXPENSES:



FUND HEALTH

TOTAL REFUGE PROSPECT
EXPENSES: \$22,020.92

FUND HEALTH:

	START	NET	END
General	9,680	413	10,093
Missions	1,234	-739	1,973

EXPENSES BY CATEGORY

HOW MUCH WAS SPENT IN EACH MINISTRY CATEGORY:

Admin Activities	470.77
Advertising/Postage	250.00
Bank Fees	170.00
General Ministry Activities	1,070.67
Honorarium	150.00
IT/Media	1,846.00
Ministry Supplies	374.40
Repairs and Maintenance	1,789.70
Utilities	5,905.38

RCC BYLAWS

ARTICLE VII. SECTION 3.

The deacons shall be persons of mature Christian experience and knowledge, who shall be expected to meet the requirements set forth in 1 Timothy 3 and Acts 6. Deacons shall be at least 23 years old, and shall have been members of the assembly for at least one year. They shall currently support the church with their tithes and offerings, have a cooperative spirit, and regularly attend church services. They shall not hold ministerial credentials.

APPOINTMENT OF A TRUSTEE

Trustees are appointed by nomination of the sitting Board of Directors. A Trustee holds a non-voting position, but serves to fill a Board Member's post should a resignation or death occur. This year, because a Trustee Position is open due to the early passing of Nancy Edwards, the Board of Directors has nominated Scott Renie to the open Trustee position.



SCOTT RENIE

Scott has been serving Jesus since 1977 when he met Jesus at 8 years old. He's attended RCC for 17 years. He's looking forward to seeing God continue to work in the Klamath Basin and beyond with the outreach work the church does to reach the lost.

CURRENT BOARD MEMBERS/DEACONS:

Mark Chinander, Mary Gardner, Victorio Gonzalez, Martin Heitkamp, Dave Neese

CURRENT TRUSTEE:

Gordon Greenland

TRUSTEE EMERITUS:

Nancy Edwards

Refuge
CITY CHURCH

A Refuge, Embracing People.