



2024
ANNUAL
REPORT

Refuge
CHURCH

refugecity.church / 541 882 1668 / info@refugecity.church

“EXPANSION”

2024

“Enlarge the place of your tent, And let them stretch out the curtains of your dwellings; Do not spare; Lengthen your cords, And strengthen your stakes. For you shall expand to the right and the left, And your descendants will inherit the nations, And make the desolate cities inhabited.”

Isaiah 54:2-3 NKJV

“Expansion”

As I've been interceding for direction for what God has in store for Refuge Church in 2024, one word continues to resonate in my spirit: "Expansion." In our context, this expansion refers to the growth and development of our community, our faith, and our impact on the world. It's about becoming more significant in our service to God and extending our reach to touch more lives.

I am overwhelmed and humbled to have a part in seeing God's kingdom come to earth as it is in heaven through our efforts as a refuge to love a lost and hurting world. God is asking all six locations of this family of believers to become more relevant and significant. God's touch upon us this last year caused us to facilitate the expansion of our children's home in Kenya by providing a clean water well, electricity, and independence for them financially.

This investment will live on far beyond anything we could ever imagine. Also, our expression of love and generosity to Israel to help assist them through one of the most intense invasions of genocide attacking their people since the Holocaust will activate the scriptural promise that declares those who stand with, and pray for, Israel will reap great blessings and favor from God.

My heart continually desires for our church to be a place where God's presence and anointing bring people to a saving knowledge of our Lord and Savior, Jesus Christ. I want to thank our excellent staff, elders, volunteers, and constituency that make this fantastic church one of the greatest in the world.

In His Service,



Pastor Jim Boyd, Lead Pastor RCC

REFUGE CHURCH

CAMPUSES

"Fear not, for I am with you; Be not dismayed, for I am your God. I will strengthen you, Yes, I will help you, I will uphold you with My righteous right hand."

Isaiah 41:10 NKJV

"More in '24"

Things in this world are getting "crazier and crazier" with wars and rumors of war, and political uncertainty in an election year and countless other things. It is so important for the church to stand on God's word without fear or anxiety, knowing that God is our refuge and strength and an ever present help in times of trouble.

This world needs to see our faith, hope and love in action as we face these uncertain times together with the confidence that we are never alone for the great "I AM" is with us. Going into 2024 it is our heart's desire to have a closer walk with the Father in order to show the world that Jesus is enough! And if God is for us, who can stand against us?

*"We" Are A Refuge, Embracing People!
Rick Dickinson, Administrator of Campuses, RCC
Lead Pastor of Refuge Church Malin*

2024 REFUGE CHURCH

FINANCIAL VISION

Now may He who supplies seed to the sower, and bread for food, supply and multiply the seed you have sown and increase the fruits of your righteousness, while you are enriched in everything for all liberality, which causes thanksgiving through us to God.

2 Corinthians 9:10-11 NKJV

We All Pull Together!

I firmly believe that God's people were created to work together to advance the Kingdom of God! There is no greater avenue for this than the local church. The Church was His idea! When we pull together, mighty things happen. 2023 is proof of this as we've been able to accomplish mighty things together through our faithful giving.

I have a dream that Refuge Church will be a 100% giving church - that every person will have the determination and faith to give at least something to God and to keep the storehouse full! I believe as we are faithful to give, the 10% that scripture instructs each person to give will become a joyful and very reachable part of our worship and obedience to God! Imagine what we could do together if we all grew in the grace of giving. God is faithful! Let's trust Him this year!

*In Christ,
Jim Weaver
Chief Financial Officer (CFO), Administration and Worship*

FAMILY MEETING

FEBRUARY 18, 2024

1. OPENING PRAYER
2. YEAR IN REVIEW VIDEO
3. PRAISE & WORSHIP
4. ROSTER
5. LEAD PASTOR REPORT AND NEW BUSINESS
6. PASS OUT BOOK
7. FINANCIAL REPORT
8. BOARD/TRUSTEE APPOINTMENT
9. ADJOURNMENT

MEMBERS PLEASE SIGN IN HERE:

Please open your smart phone camera and point at the QR code below. When a yellow box appears, touch the link and it will take you to the form to sign in:



Sign In

NO QR READER? USE THE SIGN IN LINK:

Please type this URL into your phone browser. It will take you to the form to sign in:

<https://forms.gle/ySzo4Txe2dvxN9PL7>

PARTNERSHIP

RCC By-laws Article XI

PARTNERSHIP

Partnership Eligibility

Active voting partnership and disassembly shall be open to all those who possess the following qualifications:

A testimony to an experience of the “New Birth”.

Having been baptized in water by immersion.

Evidence of a consistent Christian life

(Romans 6:4; 8:1-4; 13:13, 14; Ephesians 4:17-32; 5:1, 2, 15; 1 John 1:6, 7).

An indication of a willingness to contribute regularly to the financial support of the church of which he is to become a member.

Acceptance of the Tenants of Faith set forth in Article IV of these bylaws.

Having reached at least 18 years of age.

Having attended in person, or online, our membership class entitled “Starting Point”.

Having regularly attended the services of, and supported, the assembly for a period of at least three consecutive months prior to the date of application for membership.

PARTNERSHIP COVENANT

Partnership is such a tangible way to serve the vision and mission of Refuge City Church. Partnership is a covenant between you and the place you call home. One of the deepest desires of every Christian is to have fellowship with others. Such fellowship can be found through partnership in the local church. Church partnership means mutual benefits and responsibilities for both the church and the partner. One such responsibility is the act of voting on important decisions when they come up. We value the voice of every voting partner when a vote is called! Starting Point, and the partnership card you signed, states the following covenant between you and your church:

My Church Expects Me to...

- Faithfully attend services
- Live a consistent Christian life
- Serve in the church and its outreaches
- Share my testimony with others
- Support the work of the church by giving tithe and offerings

I expect my church to...

- Minister to my spiritual needs
- Assist me with Godly counsel
- Provide me with opportunities for Christian fellowship
- Pray for me
- Properly steward the finances of the church

ADDITIONAL PARTNERSHIP BY-LAWS

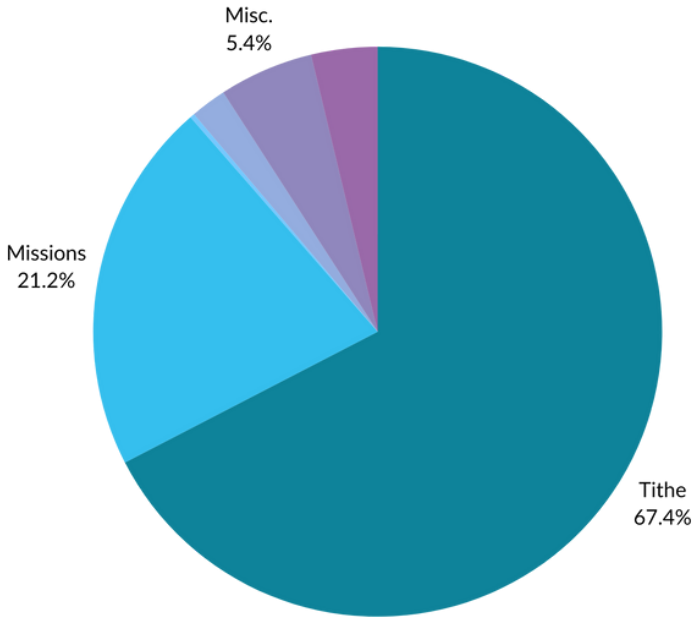
Inactive Partnership, Article XI, Section 6

Active voting partners who shall without good cause absent themselves from the services of the assembly for a period of three consecutive months or more, or who cease to contribute of their means to its support for a period of three consecutive months, may be declared inactive partners by an officer of the church, and thereupon shall lose their voting privileges until they are restored to the fellowship, their standing to be settled by the definite action of the assembly through a church board. Verification of online attendance is to be confirmed by a letter submitted by the partner to the church office quarterly, coupled with uninterrupted financial support. Violation of these bylaws will result in partnership being moved to inactive status, and votes submitted at a business meeting will not be counted.

INCOME

TOTAL KLAMATH CAMPUS INCOME:
\$1,381,581

TYPES OF INCOME:



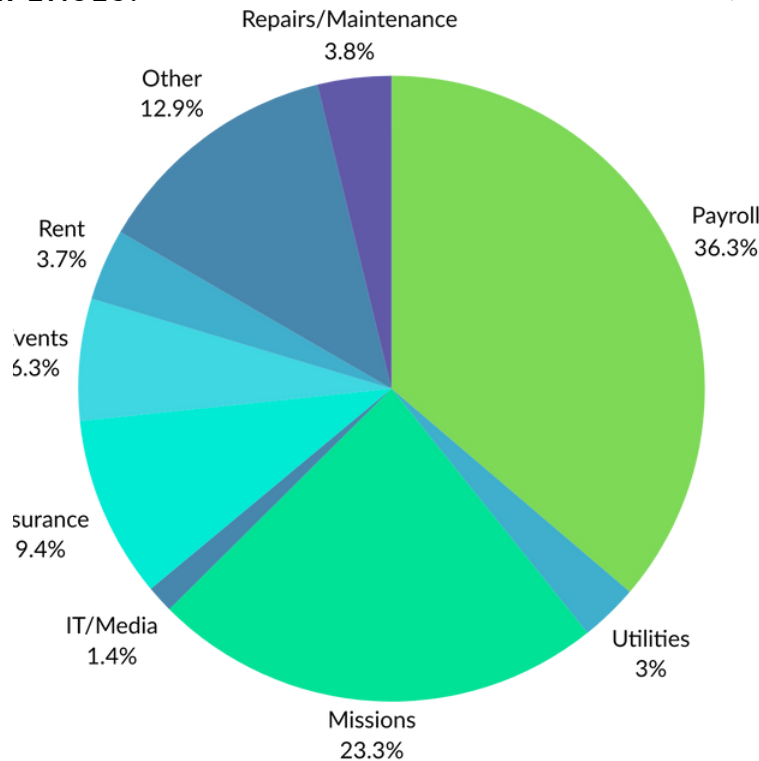
INCOME DESIGNATIONS:

Tithe	914,490
Missions	287,046
Benevolence	3,576
Tower Payoff	27,687
Miscellaneous Donations/Income	72,782
Registrations	51,101

EXPENSES

TOTAL KLAMATH CAMPUS EXPENSES: \$1,588,449
(DETAIL NEXT PAGES)

TYPES OF EXPENSES:



FUND HEALTH

TOTAL KLAMATH CAMPUS
EXPENSES: \$1,588,449

FUND HEALTH:

	Start	Net	End
General	13,607	-8,515	5,091
Missions	39,950	-19,835	20,115
Youth	10,289	-7,452	2,837
Kids	4,524	-3,560	964
Women	6,607	-4,374	2,233
Men	8576	1,854	10,430
Benevolence	393	-5,532	-5,925

Benevolence Given in 2023: \$9,894.66 (Benevolence Donations Received: \$3,576.)

Weaver Family Missions successfully transferred to "As You Go Global Ministries" and the fund is closed going into 2024.

\$20,000 given from Refuge City Church for CityFest.

\$50,548.71 given to dig a well for the Jammi Children's Home, Kenya, Africa

\$54,696.03 given to support Israel.

EXPENSES BY CATEGORY

OVERVIEW OF HOW MUCH WAS SPENT
IN EACH MAJOR MINISTRY CATEGORY:

Administrative Activities	26,438
Advertising and Postage	4,140
Auto Expenses	6,434
Benevolence	9,895
Children/Youth Activities	17,306*
Events	100,289**
General Ministry Activities	17,042
Insurance	149,831
IT/Media	22,659
Ministry Supplies	41,437
Missions	370,719***
Office Supplies	10,587.49
Rent and Lease	59,888
Repairs and Maintenance	61,197****
Tower Paydown	27,687
Training	11,574
Utilities	47,814
Miscellaneous	31,766

SPECIAL NOTES:

*Regular Children and Youth Activities excluding camps and retreats

**Includes all retreats, camps, and events from all ministries

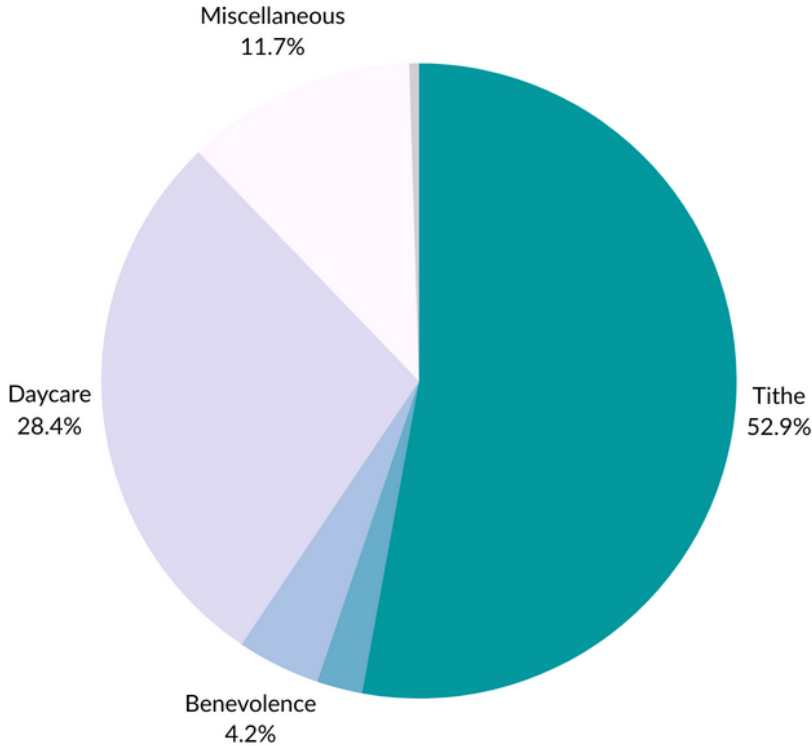
***Some missions giving was from previous year's giving
(i.e. CityFest, Jammi Children's Home)

****Includes the painting and upkeep of the church building

INCOME

TOTAL MALIN CAMPUS INCOME:
\$321,140.40

TYPES OF INCOME:



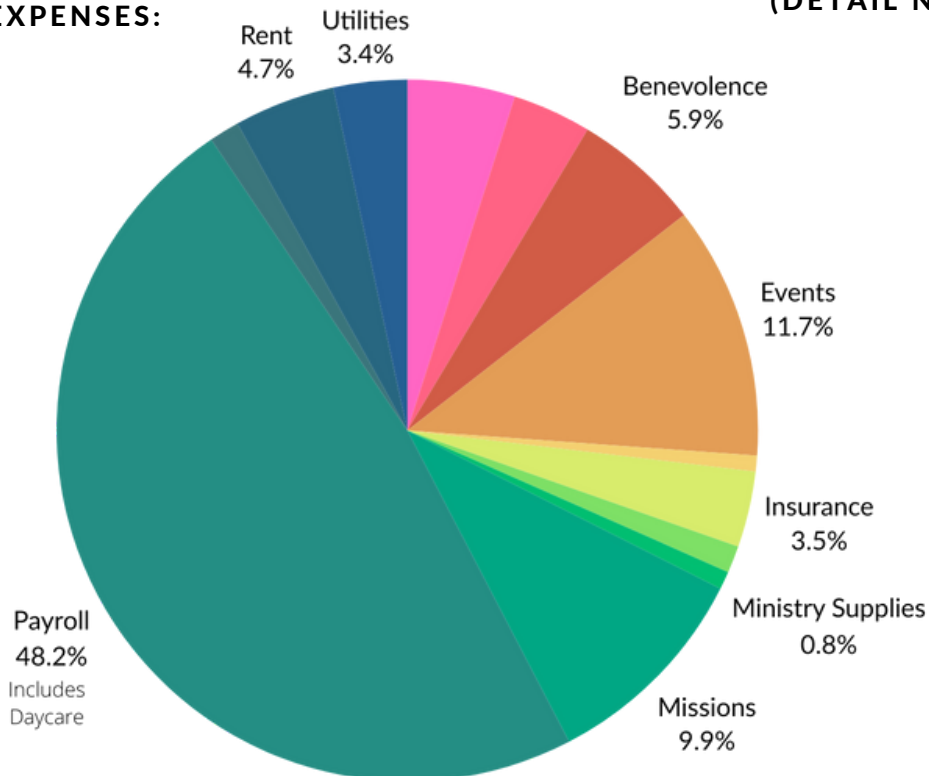
INCOME DESIGNATIONS:

Tithe	174,959
Missions	7,666
Benevolence	14,032
Daycare	93,835
Miscellaneous (includes Building Fund and CityFest)	38,738
Registrations	1,626

EXPENSES

TOTAL MALIN CAMPUS EXPENSES:
\$286,822.33
(DETAIL NEXT PAGES)

TYPES OF EXPENSES:



FUND HEALTH

TOTAL MALIN CAMPUS
EXPENSES: \$286,822.33

FUND HEALTH:

	Start	Net	End
General	-2,571.55	23,555.55	20,984
Missions	13,291.29	-11,849.08	1,442.21
Youth	0	-75.38	-75.38
Kids	2,739.91	-1,596.30	1,143.61
Women	996.93	0	996.93
Men	1,068.70	-53.50	1,015.20
Benevolence	0	-9,714.92	-9,714.92
Building	138,758.26	3,105.00	141,863.26

EXPENSES BY CATEGORY
OVERVIEW OF HOW MUCH WAS SPENT
IN EACH MAJOR MINISTRY CATEGORY:

Administrative Activities	11,851
Auto Expenses	8,672
Benevolence	14,032
Events	27,872
General Ministry Activities	1,734
Insurance	8,365
IT/Media	2,966
Ministry Supplies	1,974
Missions	23,685*
Office Supplies	3,331
Rent	12,909
Repairs and Maintenance	11,124
Utilities	8,091
Miscellaneous	4,840

SPECIAL NOTES:

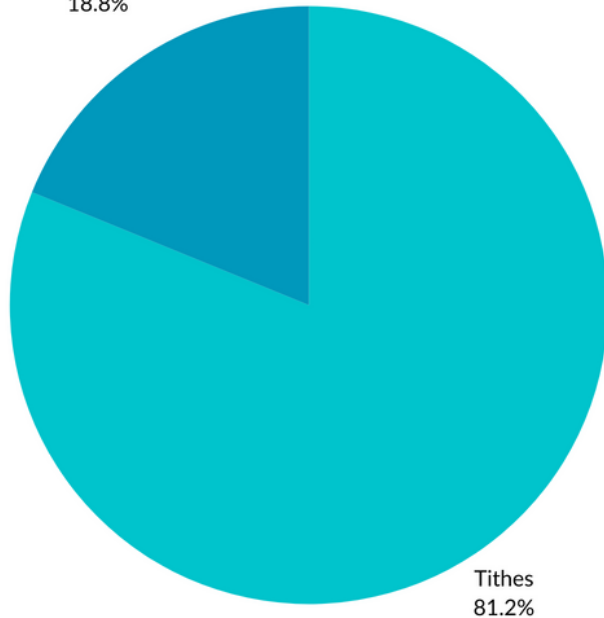
*Includes CityFest, Local and Foreign Missions

"ALPHA Y OMEGA" INCOME

TOTAL MERRILL CAMPUS
INCOME: \$4,248.55

TYPES OF INCOME:

Missions/Donations
18.8%



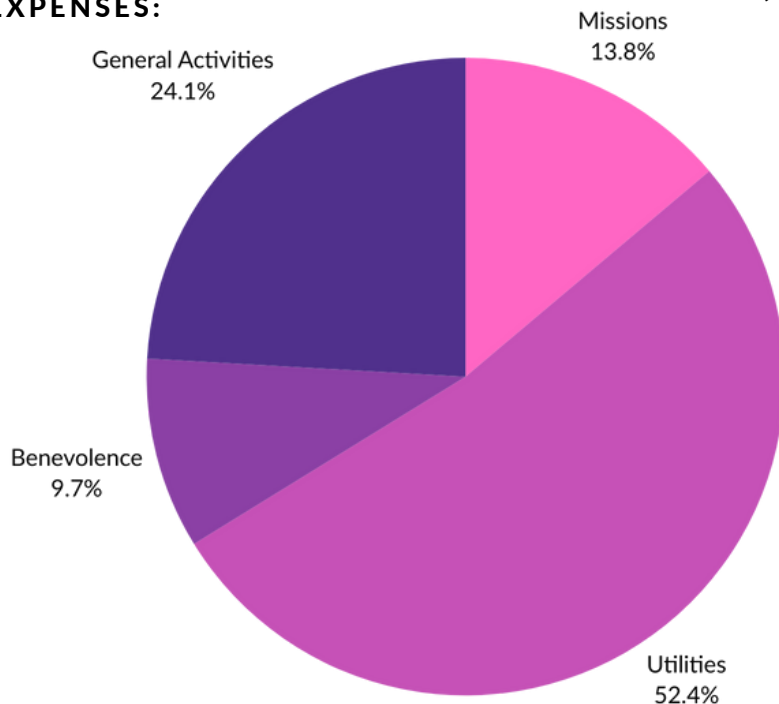
INCOME DESIGNATIONS:

Tithe	3,448.55
Missions/Donations	800.00

EXPENSES

TOTAL MERRILL CAMPUS
EXPENSES: \$6,705.49
(DETAIL NEXT PAGE)

TYPES OF EXPENSES:



FUND HEALTH

TOTAL MERRILL CAMPUS
EXPENSES: \$6,705.49

FUND HEALTH:

	Start	Net	End
General	15,469.78	-1,631.94	13,837.84
Missions	475.01	-250	225.01
Benevolence	0	-700	-700

EXPENSES BY CATEGORY

OVERVIEW OF HOW MUCH WAS SPENT
IN EACH MAJOR MINISTRY CATEGORY:

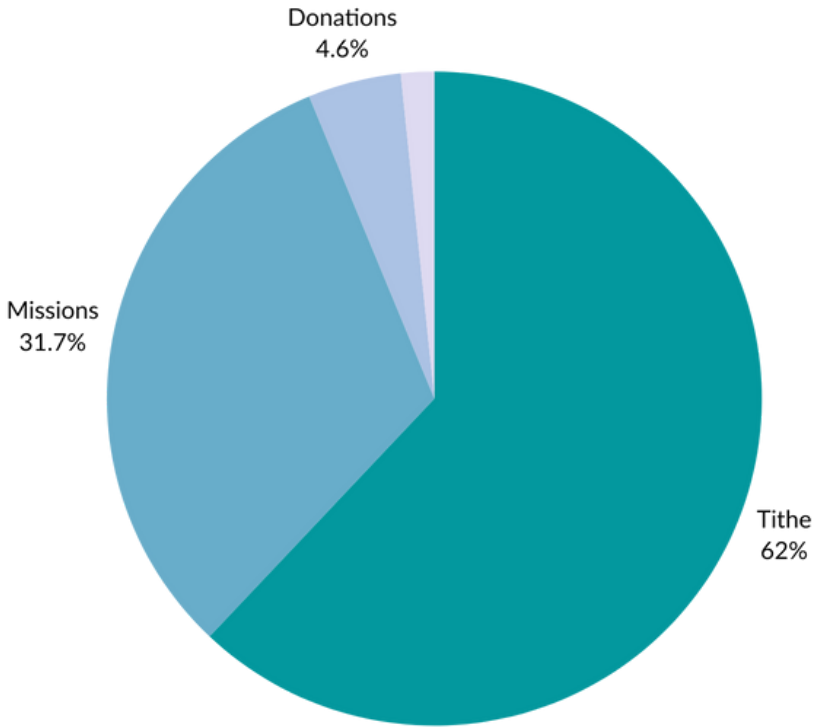
Repairs and Maintenance	68
Utilities	3,781
Benevolence	700
Ministry Supplies	110
Missions	1,000*
General	1,046

SPECIAL NOTES:

*Special missions gift for Israel Support

INCOME

TYPES OF INCOME:



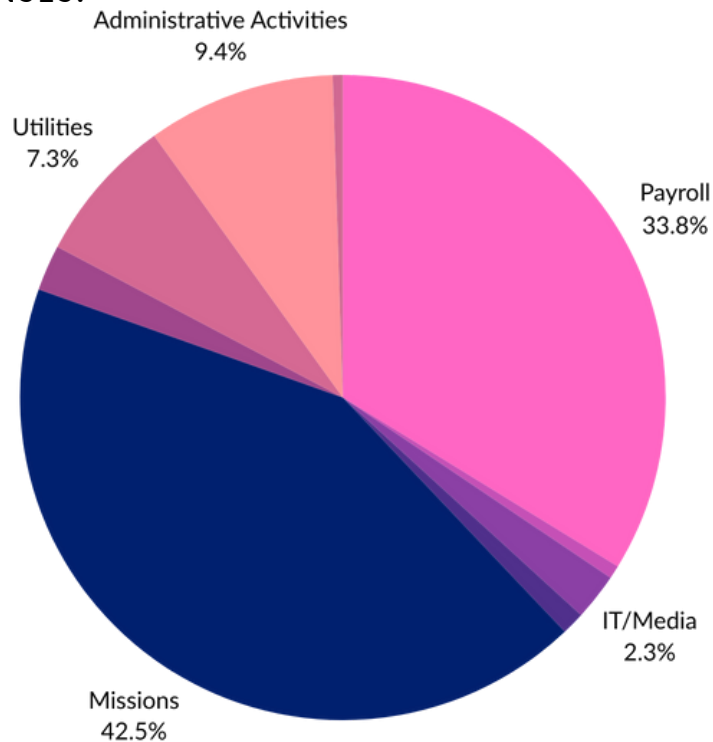
TOTAL REFUGE PAISLEY
CAMPUS INCOME: \$59,162.90

INCOME DESIGNATIONS:

Tithe	36,705.73
Missions	18,761.50
Donations	2,722.02
Other	973.65

EXPENSES

TYPES OF EXPENSES:



TOTAL REFUGE PAISLEY
EXPENSES: \$60,406.87
(DETAIL NEXT PAGES)

FUND HEALTH

TOTAL REFUGE PAISLEY
EXPENSES: \$60,406.87

	Start	Net	End
General	10,131.75	2,635.76	12,767.51
Missions	21,868.29	-9,750.28	12,118.01
Benevolence	100.00	551.00	651.00
Building	0	-651.49	-651.49
Schultz	29,485	421.12	29,906.12
Youth	275.00	0	275.00
Kids	0	-235.66	-235.66
Women	0	-15.56	-15.56

EXPENSES BY CATEGORY**OVERVIEW OF HOW MUCH WAS SPENT
IN EACH MAJOR MINISTRY CATEGORY:**

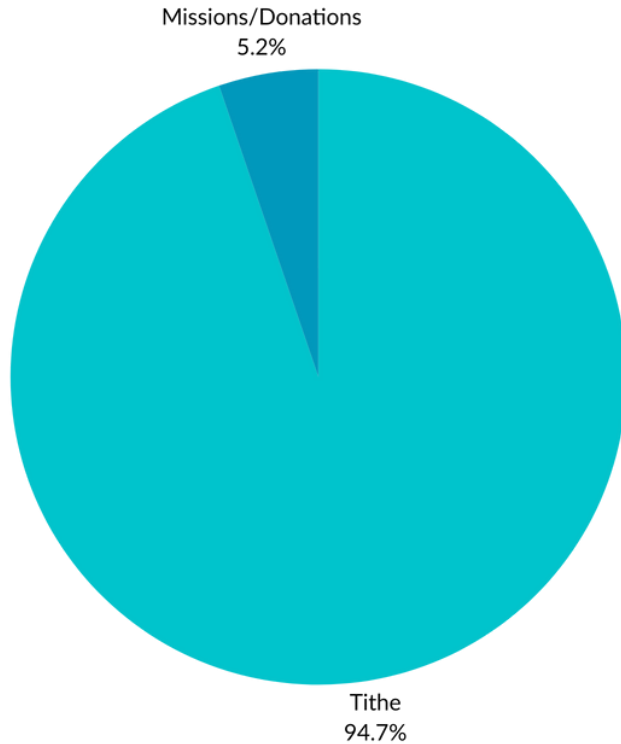
Administrative Activities	4,842
Benevolence	341
IT/Media	1,205
Ministry Supplies	588
Missions	21,807*
Office Supplies	254
Repairs and Maintenance	1,174
Utilities	3,762

SPECIAL NOTES:

*Special missions gift for Israel Support and Jammi Children's Home

INCOME

TYPES OF INCOME:



TOTAL PAISLEY COMMUNITY CHURCH
CAMPUS INCOME: \$28,562.06

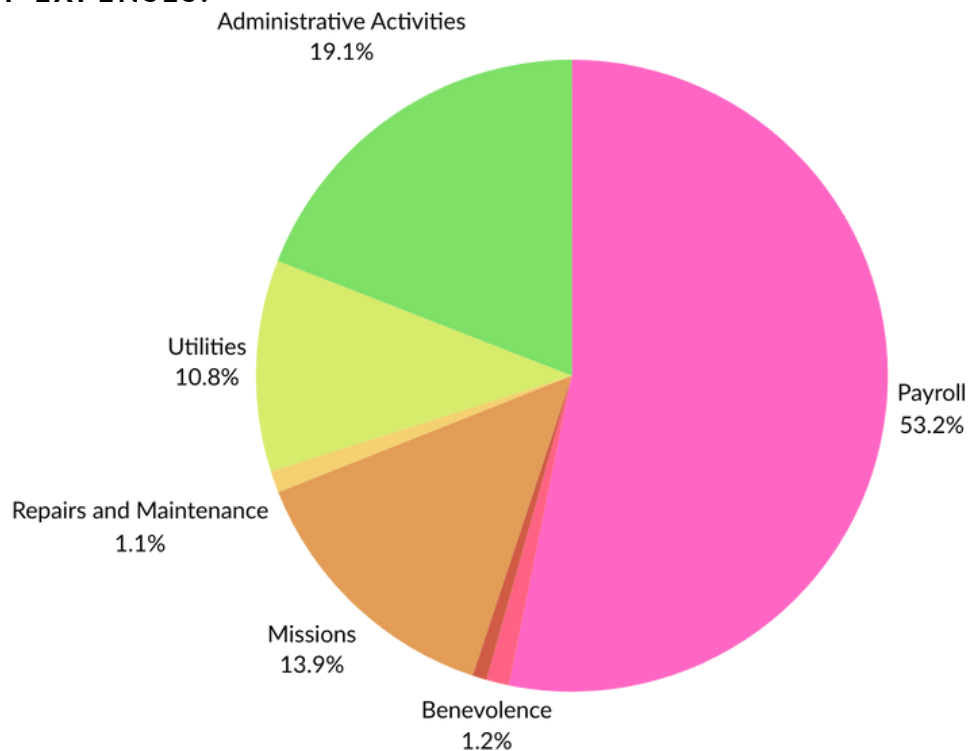
INCOME DESIGNATIONS:

Tithe	27,056.78
Missions/Donations	1,494.00
Other	11.28

EXPENSES

TOTAL PAISLEY COMMUNITY CHURCH
EXPENSES: \$29,638.80
(DETAIL NEXT PAGE)

TYPES OF EXPENSES:



FUND HEALTH

TOTAL PAISLEY COMMUNITY CHURCH
EXPENSES: \$29,638.80

	Start	Net	End
General	1,170.31	20,383.22	21,553.53
Missions	0	2,151.40	2,151.40
Benevolence	0	100	100
Building	0	-600	-600
Kids	0	3.75	3.75

CEP Investment Balance: \$12,967.91

EXPENSES BY CATEGORY

OVERVIEW OF HOW MUCH WAS SPENT
IN EACH MAJOR MINISTRY CATEGORY:

Administrative Activities	4,756
Benevolence	300
Ministry Supplies	187
Missions	3,586*
Repairs and Maintenance	285
Utilities	2,794

SPECIAL NOTES:

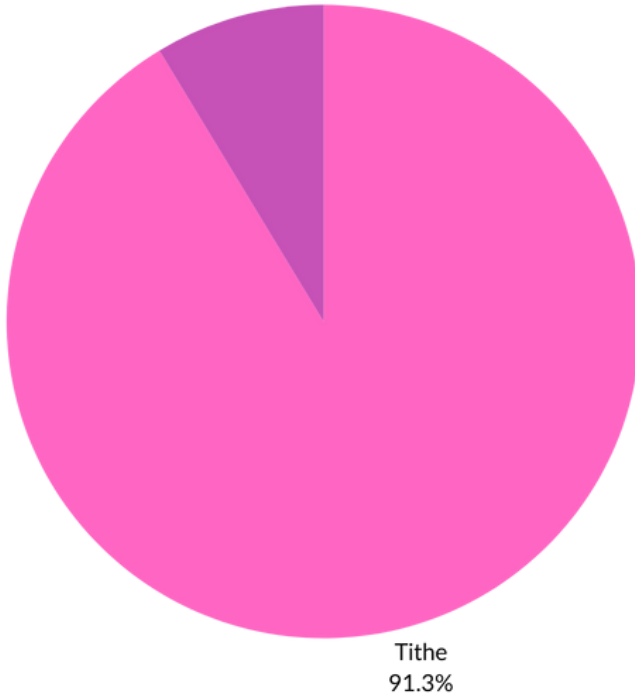
*This includes support for Pure Charity and School Lunch Program

INCOME

TOTAL PROSPECT CAMPUS
INCOME: \$24,905.40

TYPES OF INCOME:

Missions and Donations
8.7%



INCOME DESIGNATIONS:

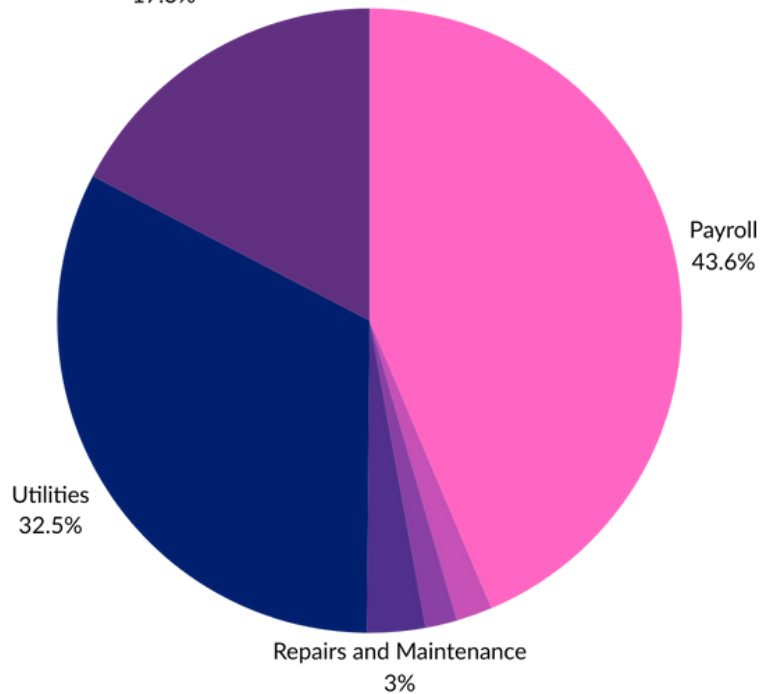
Tithe	22,746.90
Missions/Donations	2,158.50

EXPENSES

TOTAL PROSPECT CAMPUS
EXPENSES: \$26,938.10
(DETAIL NEXT PAGE)

TYPES OF EXPENSES:

Administrative Activities
17.3%



FUND HEALTH

TOTAL REFUGE PROSPECT
EXPENSES: \$26,938.10

FUND HEALTH:

	Start	Net	End
General	9,996.41	-5,411.80	4,584.61
Missions	1,972.67	1,058.50	3,031.17
Benevolence	50	0	50
Kids	0	29.00	29.00

EXPENSES BY CATEGORY

OVERVIEW OF HOW MUCH WAS SPENT
IN EACH MAJOR MINISTRY CATEGORY:

Administrative Activities	4,654
Ministry Supplies	440
Missions	500
Repairs and Maintenance	807
Utilities	8,728

SPECIAL NOTES:

*This includes support for Weaver Family Missions

WELCOME REFUGE LIVING SPRINGS!

We'd like to welcome our newest addition to the Refuge Church Family, Refuge Living Springs.

As an extension of the Refuge Church family, Refuge Living Springs will serve the beautiful community of Bonanza, Oregon with the beautiful Gospel of Jesus Christ!

As of January 1, 2024, the finances of Refuge Living Springs are under the bookkeeping ministry of Refuge Church. If you are a part of Living Springs and would like a report for 2023, please see your financial team for a briefing. Refuge Living Spring's financial report for 2024 will be included in next year's Refuge Church Annual Report.

-RCC Administration

RCC BYLAWS

ARTICLE VII. SECTION 3.

The deacons shall be persons of mature Christian experience and knowledge, who shall be expected to meet the requirements set forth in 1 Timothy 3 and Acts 6. Deacons shall be at least 23 years old, and shall have been members of the assembly for at least one year. They shall currently support the church with their tithes and offerings, have a cooperative spirit, and regularly attend church services. They shall not hold ministerial credentials.



**SCOTT
RENIE**



**GORDON
GREENLAND**

IMPORTANT:

Scott Renie and Gordon Greenland are not running against one another. This is a ratification vote to appoint both of these men to a position as a board member. Please vote either "yes" or "no" for both. Results will be announced the Sunday after the Family Meeting.

VOTING QR:

Please open your smart phone camera and point at the QR code below. When a yellow box appears, touch the link and it will take you to the form to cast your vote:



NO QR READER? USE THIS VOTING LINK:

Please type this URL into your phone browser. It will take you to the form to cast your vote.

<https://forms.gle/zabRYzfr6LEDpnFR9>

PAPER VOTE:

Please fill out the back page, tear off, and return to an attendant as you depart. Results will be announced the Sunday after the family meeting.

CURRENT BOARD MEMBERS/DEACONS:

Mark Chinander, Mary Gardner, Victorio Gonzalez, Martin Heitkamp, Dave Neese

CURRENT TRUSTEES:

Gordon Greenland & Scott Renie

Refuge

CITY CHURCH

A Refuge, Embracing People.



BOARD VOTE:

Name: _____

Phone Number: _____

Email: _____

SCOTT RENIE

GORDON GREENLAND

YES NO

YES NO